



**Montgomery County Racial Equity (MORE) Network
Seeking to Hire Temporary Part-Time Community Organizer
January 2023**

The MORE Network is seeking to hire a temporary part-time community organizer. The MORE network is a coalition of local community activists, grassroots organizations, non-profits, and other stakeholders working towards eliminating racial disparities in Montgomery County, Maryland. The MORE Network was established in 2019, when over 50 individual community members and community organizations came together over the summer and fall of 2019 to organize and advocate for the successful passage of Bill 27-19, Montgomery County's Racial Equity and Social Justice Act, which was enacted into law in December 2019. IMPACT Silver Spring is currently serving as fiscal sponsor and host organization for MORE.

With the successful passage of Bill 27-19, the MORE Network has been focused on its next phase of activity - which is to ensure that the County government is successfully and effectively implementing the bill's requirements. This next phase of work also involves establishing and strengthening an organizing, operating, and decision-making structure for MORE. During the Covid-19 pandemic the MORE Housing Committee continued activities primarily centered on the struggles that individuals were having in paying rent due to the health and economic impacts of Covid.

We anticipate that the temporary organizer will support both the MORE Housing and Coordinating Committees for 90 days while MORE defines the position description for a full-time organizer to begin work in April 2023.

Job Duties:

- Support Coordinating Committee in development of MORE's processes.
- Support the development and work of the MORE Housing committee and the Coordinating Committee. Responsibilities include scheduling, coordinating, notetaking, recordkeeping of materials and facilitating meetings. Most meetings are virtual, but there may be occasional in-person meetings.
- Coordinate communication efforts and strategies, including on various social media platforms (i.e. twitter, Facebook, Instagram, slack, updates to the website). Ensure important information and updates are being shared across the MORE committees, and with the broader network.
- Build relationships with network members; introduce new members to the MORE Network.

Salary/Compensation:

This is a part-time position requiring approximately 20- 25 hours a week. The compensation is \$22-\$25 per hour, depending on experience. This is a temporary position for a 90-day period plus a possible short term extension. This is a contract position that does not currently provide benefits.

Please email cover letter and resume to MORENetworkMD@gmail.com